

SALARY TABLE 2019-TU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 1.85%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.65	\$ 11.01	\$ 11.36	\$ 11.71	\$ 12.07	\$ 12.27	\$ 12.62	\$ 12.98	\$ 12.99	\$ 13.32
	O	15.98	16.52	17.04	17.57	18.11	18.41	18.93	19.47	19.49	19.98
2	B	11.97	12.26	12.66	12.99	13.14	13.52	13.91	14.30	14.68	15.07
	O	17.96	18.39	18.99	19.49	19.71	20.28	20.87	21.45	22.02	22.61
3	B	15.68	16.11	16.55	16.98	17.42	17.86	18.29	18.73	19.16	19.60
	O	23.52	24.17	24.83	25.47	26.13	26.79	27.44	28.10	28.74	29.40
4	B	17.60	18.09	18.58	19.06	19.55	20.04	20.53	21.02	21.51	22.00
	O	26.40	27.14	27.87	28.59	29.33	30.06	30.80	31.53	32.27	33.00
5	B	20.24	20.78	21.33	21.88	22.42	22.97	23.52	24.06	24.61	25.16
	O	30.36	31.17	32.00	32.82	33.63	34.46	35.28	36.09	36.92	37.74
6	B	21.34	21.95	22.56	23.17	23.78	24.39	25.00	25.61	26.22	26.83
	O	32.01	32.93	33.84	34.76	35.67	36.59	37.50	38.42	39.33	40.25
7	B	23.04	23.71	24.39	25.07	25.75	26.42	27.10	27.78	28.46	29.13
	O	34.56	35.57	36.59	37.61	38.63	39.63	40.65	41.67	42.44	42.44
8	B	24.01	24.76	25.51	26.26	27.01	27.76	28.51	29.26	30.01	30.76
	O	36.02	37.14	38.27	39.39	40.52	41.64	42.44	42.44	42.44	42.44
9	B	25.69	26.52	27.35	28.18	29.01	29.83	30.66	31.49	32.32	33.15
	O	38.54	39.78	41.03	42.27	42.44	42.44	42.44	42.44	42.44	42.44
10	B	28.29	29.20	30.12	31.03	31.94	32.85	33.77	34.68	35.59	36.50
	O	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44
11	B	30.08	31.08	32.09	33.09	34.09	35.10	36.10	37.10	38.11	39.11
	O	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44
12	B	36.06	37.26	38.46	39.66	40.86	42.07	43.27	44.47	45.67	46.87
	O	42.44	42.44	42.44	42.44	42.44	42.44	43.27	44.47	45.67	46.87
13	B	42.87	44.30	45.73	47.16	48.59	50.02	51.45	52.88	54.31	55.74
	O	42.87	44.30	45.73	47.16	48.59	50.02	51.45	52.88	54.31	55.74
14	B	50.66	52.35	54.04	55.73	57.42	59.11	60.80	62.49	64.18	65.87
	O	50.66	52.35	54.04	55.73	57.42	59.11	60.80	62.49	64.18	65.87
15	B	59.60	61.58	63.57	65.55	67.54	69.53	71.51	73.50	75.49	77.47
	O	59.60	61.58	63.57	65.55	67.54	69.53	71.51	73.50	75.49	77.47

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>